Performance Based Service Contracting (PBSC)

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P B S C

- P Performance is Better
- B Budgets Go Further
- S Savings Can Be Used
- C Costs Are Lower

Definition of PBSC

 Performance Based Service Contracting (PBSC) means structuring all aspects of an acquisition around the purpose of the work to be performed.

Federal Procurement Spending

- Total Procurement Approx \$250
 Billion
- Services Almost 54%
- Continues to be an upward trend.

Past Problems in Service Contracting

- Poorly Defined Statements of Work (SOWs)
- Performance Problems
- Lack of Contract Administration
- Performance Delays
- Inability to measure true performance
- Cost Overruns

OFPP Policy Letter 91-2

- Emphasizes use of performance and quality standards
- Define results NOT process
- Develop Quality Assurance Plans
- Use Incentives and Deductions

Federal Acquisition Regulation

- Issued in FAR (FAC 97-1)
- Published in Federal Register (8-22-97)
- Amends FAR Parts 7, 15,16,37,46 & 52
- Implements OFPP Policy Letter & more
- Requires PBSC application

FAR 37.601 PBSC General

 PBSC methods are intended to ensure that required performance quality levels are achieved and that total payment is related to the degree that services performed meet contract standards

FAR

- Performance-based contracts---
 - » Describe requirements in terms of results
 - » Use measurable performance standards
 - » Specify procedures for reductions of fee or price when services are not performed
 - » Include performance incentives, where appropriate
 - » Use a Quality Assurance Plan (46.103&46.401)

PILOTS

- OFPP Pilots
- PBSC Pledge and Industry Support
- Preliminary Results
 - » Savings Range 2% 62%
 - » Common Savings 15% 20%
 - » All reported better performance and increased customer satisfaction

PBSC Successes:

- At Johnson Space Center, NASA conversion of custodial services resulted in 46% savings
- The Railroad Retirement Board saved 30% on Data Entry conversion and reported improved productivity
- Naval Air Systems Command applied PBSC to a \$350M aircraft maintenance contract; achieved immediate savings of \$25M, with additional savings anticipated. Preaward process a month less.
- DOE anticipates savings of \$1.8M over 5 years for decontamination laundry services converted to a competitive, fixed price, PBSC.

PBSC

- Not unique concept compilation of basic practices into one contract management plan.
- AS BIG AND COMPLEX or as small and easy as the requirements dictate
- Puts the burden of contract performance on the contractor.

PBSC Statement of Work

- Measurable outcomes or outputs of the work - Allow contractor maximum flexibility without government interference.
- Specific procedures for reduction of price or fee to reflect value of the service performed.
 - » Not negative incentive
 - » Reduced payment for reduced service

PBSC Elements

- Performance Standards
- Performance Requirements
- Incentives and/or Deductions
- Quality Assurance or Contract Administration Plans

Outcome/Output Standards

- Outcome All users fully know how to use the ABC system to the extent necessary to manage their workload without additional assistance.
- Output Contractor shall provide a training class each month for each software program on the ABC computer system.

| | Performance Requirements Summary | | | | |
|-----------------------------|---|------|---|---------------|--|
| Required Service | Performance Standard | AQL | Surveillance Method | Task value | |
| | | | | % | |
| Provide User Training | All organization users fully know how to use the ABC System to the extent necessary to manage their workload. | 4.0% | Random sampling (lot = # of users) | 30% | |
| Maintain System | ABC System is fully operational to all users during the month between the hours of 6:00 a.m. and 9:00 p.m. EST Monday through Friday, excluding Federal Holidays. | 1.0% | 100% Inspection (lot = # of required operational hours | 40% | |

FAR 46.401

- (a) QASPs should be prepared in conjunction with the statement of work.
 The plans should specify:
 - » All work requiring surveillance; and
 - » The method of surveillance.
- (f) Inspection shall be documented on in inspection or receiving report form.

Quality Assurance Plan

 Written procedure for each service to assess contractor performance against the standards with the use of the minimum amount of government resources and minimum disruption of contractors operation

Administration Goals

- OMB Director Memo February 14, 2001
 - » Greater use of Performance-based contracts is a Presidential Governmentwide Reform
 - » Include in FY 2002 Performance Plan



Benefits of Using PBSC

- Demonstrates Significant Cost Savings
- Enhances Quality through well-defined performance standards which help improve performance
- Stimulates contractor innovation and flexibility
- Shifts cost and performance risk to the contractor

PBSC Benefits Are Real

- Eliminates Detailed SOWs
 - » "O" Loophole Contracts
 - » Places Burden of Performance on Contractor
- Eliminates Unstructured Inspections
 - » Focus on Outcome and Not Processes
- Achieves better results at less cost.

Resources

- FAR Part 37 (Federal Register 8-22-97)
- OFPP Best Practices Guide on PBSC
- ARNET (www.arnet.gov)
- Templates
 - » OFPP Models
 - » 300+ DoD, Air Force, Army, Navy Contracts on Internet

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